# 2021 PROGAM AGENDA

# PREA Institute, June 8-9, 2021

The University of Texas at Austin/McCombs School of Business, Real Estate Center Austin, TX

Program developed by Mark Roberts, Executive Director, The University of Texas at Austin/McCombs School of Business, Real Estate Center

#### **PREA Institute Committee:**

Committee Chair, Dean Adler, Lubert-Adler Partners

#### **Committee Members:**

Kevin Bassi, Los Angeles County Employees Retirement Association

**Dan Cashdan,** HFF Securities, a JLL company affiliate

Christy Fields, Meketa Investment Group

Randy Giraldo, Nuveen Real Estate

Matt Hershey, Hodes Weill & Associates

Steve Orbuch, Sculptor Capital Management

**Bradley Petersen, Jamestown** 

Melanie Schiff, Ares Management LLC

**David Sherman,** Metropolitan Real Estate Equity Management, LLC





# Day One, June 8, 2021

The University of Texas at Austin, AT&T Hotel and Conference Center

8:00 am - 8:45 am

Check-in/Breakfast



ark Roberts Dean Adler Jay Hartzell

8:45 am - 9:00 am

**Welcome and Overview** with **Mark Roberts,** Executive Director, The University of Texas at Austin/McCombs School of Business, Real Estate Center; **Dean Adler,** PREA Institute Committee Chair and Cofounder and CEO, Lubert-Adler Partners, L.P.; and **Jay Hartzell,** President, The University of Texas at Austin



Sheridan Titmar



Julia Coronado

#### 9:00 am - 9:50 am Macro Trends & Investment

A finance expert will share her economic outlook against the backdrop of monetary and fiscal stimulus and will discuss potential implications for inflation, interest rates, and the US dollar.

**Moderator: Sheridan Titman,** Professor, Department of Finance, and Walter W. McAllister Centennial Chair in Financial Services at The University of Texas at Austin/McCombs School of Business

**Speaker:** Julia Coronado, Clinical Associate Professor of Finance, The University of Texas at Austin/

McCombs School of Business, and Founder, MacroPolicy Perspectives





Steven LeBlanc



**Rritt Harris** 



lillian Mill



R. Scott Dennis Lisa Picard

#### 9:55 am - 10:45 am

#### **Investor Conversation**

Two industry leaders will explore the economic view, implications for asset allocation, and innovations in portfolio management at The University of Texas/Texas A&M University Investment Management Company (UTIMCO).

**Moderator: Steven LeBlanc,** Founding Partner and Senior Advisor, CapRidge Partners **Speaker: Britt Harris,** President, CEO, and CIO, UTIMCO

10:45 am – 11:00 am Refreshment Break

## 11:00 am - 11:50 am Leading in a Post-Pandemic World

Two CEOs of well-known firms will describe their lessons learned from the past year and how they altered their business strategies. What does the future hold, and what decisive actions are needed to outperform?

Moderator: Lillian Mills, Dean, McCombs School of Business/The University of Texas at Austin

**R. Scott Dennis,** CEO, Invesco Private Markets and Invesco Real Estate

Lisa Picard, President and CEO, EQ Office

**Speakers:** 

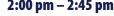






Ed Anderson Jeremy Giles

Jared O'Brien



2:00 pm - 2:45 pm

1:00 pm - 2:00 pm

**Office: Post-Pandemic Workplace** 

**Logistics & Supply Chain Management** 

neighborhood retail real estate.

Many have asked the guestion "when will employees return to the office?" This panel will address "how employees will return to the office" and solutions to enhance employee productivity.

COVID-19 accelerated supply chain disruption. Panelists will compare and contrast supply chain management from before COVID-19 and what to expect and implications for industrial and

Moderator: Lange Allen, Managing Director of US Industrial/Logistics Development, USAA Real Estate **Speakers:** Ed Anderson, Wright Centennial Professor for Management of Innovative Technology,

Jeremy Giles, Cofounder and Managing Partner, Constellation Real Estate Partners

**Moderator: Eric Lang,** Senior Managing Director of Private Markets, Teacher Retirement System of Texas **Speakers:** Bukky Akinsanmi Oyedeji, Assistant Professor of Strategy, The University of Texas at Austin/

McCombs School of Business

**Todd Runkle,** Co-Managing Director and Principal, Gensler Austin

The University of Texas at Austin/McCombs School of Business

Jared O'Brien, Director of Real Estate, H-E-B



Bukky Akinsanmi Todd Runkle Oyedeji

2:45 pm - 3:00 pm

**Refreshment Break** 





Greg Hallman



Meeta Kothare David Robinson Jr



Joseph Caho



Lawrence Speci

#### 3:00 pm - 3:55 pm

### **ESG: Strategies to Deploy**

Firms have aggressively adopted environmental policies. The next wave may address social impact investing in light of the latest plans from the White House. What are the opportunities and challenges for investors?

**Moderator: Greg Hallman,** Distinguished Senior Lecturer, The University of Texas at Austin/McCombs School of Business

**Speakers:** Meeta Kothare, Adjunct Professor, The University of Texas at Austin/McCombs School of Business, and LBJ School of Public Affairs

David Robinson Jr., Director of Parks and Recreation, Weston Urban

# 4:00 pm – 4:45 pm

### **Austin Innovation Corridor & Future Plans**

Austin has been the fastest-growing US metro over the past decade. This session will explore how the urban planning efforts of the city, state, and university have fostered growth and created opportunities for the future.

**Moderator: Joseph Cahoon,** Director, Folsom Institute for Real Estate in the Cox School of Business at

Southern Methodist University

**Deaker:** Lawrence Speck, W. L. Moody, Jr. Centennial Professor in Architecture, a Distinguished

Teaching Professor, and a University of Texas System Academy of Distinguished Teachers

Fellow at The University of Texas at Austin

6:00 pm - 8:30 pm

**Dinner at Stubb's Bar-B-Q,** with a welcome from Mandy Pope, Managing Director, Real Estate Center, Lecturer, The University of Texas at Austin/McCombs School of Business



# Day Two, June 9, 2021

The University of Texas at Austin, AT&T Hotel and Conference Center

8:00 am - 8:45 am

Check-in/Breakfast

8:45 am - 9:00 am

**Recap with Mark Roberts,** Executive Director, The University of Texas at Austin/McCombs School of Business, Real Estate Center, and **Dean Adler,** PREA Institute Committee Chair and Cofounder and CEO, Lubert-Adler Partners, L.P.



Mark Roberts Dean Adler

9:00 am - 9:55 am

## **Project Connect: Transportation and Housing**

In November 2020, Austinites voted in favor of Project Connect, a multiyear program to improve transportation. This panel will describe the master plan and the implications for the urban plan and real estate.

**Moderator: Jennifer Wenzel,** Director, Teacher Retirement System of Texas

**Speakers:** Meg Merritt, Principal, Movitas Mobility

**Steven Pedigo,** Professor of Practice, LBJ School of Public Affairs, Director, LBJ Urban Lab,

The University of Texas at Austin

**Shiva Viswanathan,** Senior Managing Director and Co-Head of US Acquisitions,

Northwood Investors



lennifer Wenze



Meg Merrit

Steven Pedigo Shiva Viswanathar





John McKinnerne



Gary Farmer



Malania Schi



H. W. Brands

## 10:00 am - 10:45 am Why Are Firms Moving to Austin?

Gary Farmer has been instrumental and integral to Austin's success in attracting firms. He will share his view on why firms are moving to Austin, and what might be expected in the future.

Moderator: John McKinnerney, Founding Principal, Castle Hill Partners

**Speaker:** Gary Farmer, President, Heritage Title Company, and Founder, Greater Austin Economic

Development Corporation

10:45 am - 11:00 am Refreshment Break

Renowned historian H. W. Brands will share his views on what drove Texas' entrepreneurial and innovative culture, what may be learned from the past, and what might be expected for the future.

Moderator: Melanie Schiff, Principal, Ares Management, LLC

**Speaker:** H. W. Brands, Professor and Jack S. Blanton Sr. Chair in History, The University of Texas

at Austin

11:45 am – Noon Closing Remarks



**Dean S. Adler** is CEO and Cofounder of Lubert-Adler Partners, L.P., a real estate equity firm with more than \$7 billion in equity and \$17 billion of assets under management. Adler is Head of the Investment Committee and is responsible for leading the strategic direction of the team. Prior to Lubert-Adler, he worked at Ernst & Young, Baker & Hostetler, and CMS. Adler graduated magna cum laude from the Wharton School of the University of Pennsylvania. He also holds a JD degree with honors from the University of Pennsylvania Law School and was an instructor at the Wharton School between 1981 and 1983.

Lange W. Allen is Managing Director of US Industrial/Logistics Development for USAA Real Estate. He is responsible for the deployment of development capital for both speculative and build-to-suit industrial/logistics projects throughout the US. Prior to his current role, Lange was the Head of Industrial Asset Management and was responsible for the management and operation of approximately 50 million square feet of industrial property valued in excess of \$2.5 billion. Prior to joining USAA Real Estate, Lange was with Weingarten Realty Investors from 2001 to 2008, starting as an Industrial Leasing Executive in Dallas and concluding his tenure as a Senior Asset Manager in the corporate office in Houston, overseeing a 5.5-million-square-foot portfolio of industrial property in multiple markets around the country. Prior to Weingarten, Lange was an Associate with the industrial brokerage division of CB Richard Ellis in Dallas, representing industrial tenants and landlords throughout the Dallas—Fort Worth area, such as Sears, Ford Motor Co., LOF Pilkington, ConAgra Foods, and RREEF Funds. Lange received a Bachelor of Business Administration in Finance and Real Estate Finance from Southern Methodist University in Dallas.



**Edward Anderson** is the Wright Centennial Professor for Management of Innovative Technology at the University of Texas at Austin McCombs School of Business. He has made significant contributions to the fields of distributed innovation management and performance improvement and is the coauthor of *The Innovation Butterfly: Managing Emergent Opportunities and Risks during Distributed Innovation, Operations Management for Dummies*, and more than 30 academic articles. Anderson is a Fellow of the Production and Operations Management Society, the most prestigious award by that organization, for thought leadership. The System Dynamics Society gave Anderson the Jay Wright Forrester Award for his work on performance improvement. His research has been funded by the National Science Foundation and the Veterans Administration, and he holds six patents. He was past Director of the McCombs Healthcare Innovation Initiative and is past President of the Production and Operations Management Society and the System Dynamics Society. Anderson is also Department Editor of the Industry Studies & Public Policy Department of the *Production and Operations Management* journal. He has worked with organizations including the American Epilepsy Institute, Ascension Health, the US Veterans Administration, Shell, Ford, Dell, Atlantic-Richfield, and numerous start-ups. Anderson received his bachelor's degree (double majoring in Electrical Engineering and History) from Stanford and his PhD in Management Science from MIT.

**H. W. Brands** is a Professor and holds the Jack S. Blanton Sr. Chair in History at the University of Texas at Austin. He taught at Vanderbilt University and Texas A&M University before joining the faculty at the University of Texas at Austin, where he teaches history and writing to graduate students and undergraduates. He writes on American history and politics, and several of his books have been bestsellers; two, *Traitor to His Class* and *The First American*, were finalists for a Pulitzer Prize. He was born in Oregon, went to college in California, sold cutlery across the American West, and earned graduate degrees in mathematics and history in Oregon and Texas.



**Joseph Cahoon** is the Director of the Folsom Institute for Real Estate within the Cox School of Business at Southern Methodist University, a position he has held since January 2014. In his role, Cahoon is responsible for leading the institute's initiatives in academics, research, and outreach to the real estate industry to enhance the Institute's and students' relationships with alumni and other industry leaders nationally. In addition to his role with the Folsom Institute, Cahoon is a Professor of Practice in the Cox School and teaches real estate finance courses for both MBAs and BBAs. Outside of SMU, Cahoon serves as a Senior Advisor for HR&A Advisors, where he assists both private and institutional clients on market-responsive land use and real estate development strategies. From 2009 to 2014, Cahoon was the Managing Director of the Real Estate Finance and Investment Center in the McCombs School of Business at the University of Texas at Austin (UT Austin ) as well as an Adjunct Professor of Real Estate Finance. Simultaneously during his tenure at the University of Texas, Cahoon also led the development of Cirrus Logic's 150,000-square-foot Class A corporate headquarters in downtown Austin. The first phase was completed in June 2012, and the second phase was completed in March 2015. Prior to joining UT Austin, Cahoon was a Development Associate with Gables Residential in Dallas and was responsible for sourcing and underwriting multifamily and mixed-use acquisition and development opportunities in Dallas. Before joining Gables in 2006, he was a Partner with Champion Partners in Dallas, where he focused on value-added office investments. Prior to attending business school in 2003, Cahoon was a Project Manager with Century Development in Houston, where he helped manage the development of the Hobby Center for the Performing Arts and 1000 Main, an 836,000-square-foot office tower in downtown Houston. Cahoon received an MBA, an MS in Community & Regional Planning, and a BA from the Plan II Honors Liberal Arts Program at UT Austin.

**Julia Lynn Coronado** is a Clinical Associate Professor of Finance at the University of Texas McCombs School of Business and the Founder of MacroPolicy Perspectives LLC, an economic research consulting firm providing macroeconomic research and analysis to companies in the finance industry, government, and other global firms. She is an outside Director of the Robert Half International Board of Directors and Dynex Capital Incorporated. Previously, Coronado was Chief Economist at Graham Capital Management, where she worked with portfolio managers to develop market views and was a member of the Investment and Risk committees. She was also Chief Economist, North America, and Managing Director at BNP Paribas, where she worked with BNP executives, traders, and clients and represented the firm's US outlook to the media. Coronado has a PhD in Economics from the University of Texas at Austin and a BA in Economics from the University of Illinois Urbana-Champaign.



**R. Scott Dennis** is Chief Executive Officer of Invesco Private Markets and Invesco Real Estate (IRE). In this role, he is responsible for the strategy, execution, and management of the global private market business. Dennis has been with Invesco since 1992. Prior roles include Co-Head of IRE's North American group and Head of the US Acquisitions team. Before joining Invesco, Dennis worked in the investment bank of Bankers Trust Company, where he was responsible for structuring equity and debt investments on behalf of Bankers Trust and other institutional clients. Additionally, he was with Trammell Crow Company, where he was responsible for investments on behalf of the firm's commingled, opportunistic funds. Dennis earned a BBA degree in Finance and Real Estate from the University of Texas at Austin.

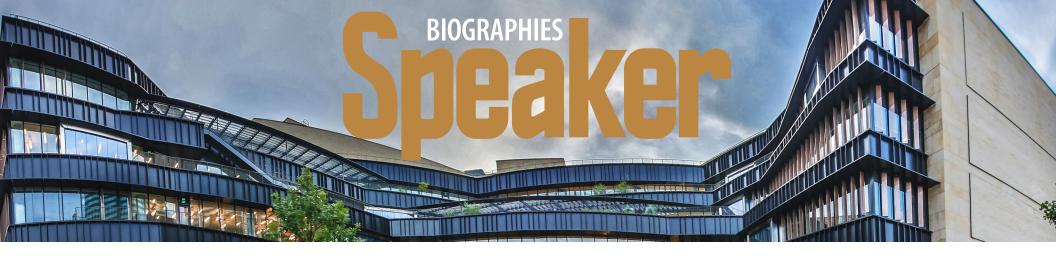
**Gary S. Farmer** is President of Heritage Title Company of Austin, Inc., a commercially oriented title insurance agency operating throughout the major markets of Texas. He has been in the title insurance business since 1985. Farmer serves as Chairman of the Greater Austin Economic Development Corporation, Chairman of Opportunity Austin 4.0 Campaign, and Co-Chair of the Waller Creek Conservancy Capital Campaign. Additionally, he serves as a board member of the following organizations: the University of Texas Chancellor's Council, the University of Texas Development Board, the President's Council of the Real Estate Council of Austin, the National Multifamily Housing Council, and the Waller Creek Conservancy. Farmer founded the Greater Austin Economic Development Corporation in 2003 and served as its Chairman for nine years. He is the Past Chair of Opportunity Austin (1.0, 2.0, and 3.0), Past Chair of Advantage Austin III, Cofounder and Past Chair of the Real Estate Council of Austin, Past Chair of Capital Area Transportation Coalition, Past Chair of Take on Traffic Initiative, Past Chair of Caritas Community Advisory Board (two terms). He has served as a board member on numerous other civic and charitable boards. He has chaired six capital campaigns, which have raised approximately \$75 million for community endeavors. Additionally, Farmer has served on three mayoral task forces dealing with the economy, the environment, and health care.



**Jeremy D. Giles** is Cofounder and Managing Partner of Constellation Real Estate Partners. Constellation focuses on developing and acquiring logistics properties utilizing a unique combination of "old school" (industry experience and relationships) and "new school" (data science) investment practices. Before forming Constellation, Giles spent 19 years at Prologis in a variety of roles. He led teams in the Central, Southwest, and Southeast regions that executed more than \$10 billion in development, acquisitions, and dispositions. Most recently, he headed the Customer Led Solutions team, serving the needs of the most prominent corporate occupiers of logistics space worldwide. In addition to his years with Prologis, Giles also has prior experience in the transportation, management consulting, and merchant energy fields. Giles holds both a BA and an MBA from the University of Texas at Austin.

**Greg Hallman** is a Distinguished Senior Lecturer in Finance and Real Estate Finance on the faculty at the McCombs School of Business, University of Texas at Austin. Hallman is the Faculty Director of the McCombs Real Estate Investment Fund, a student-run investment fund that invests in both REITs and private equity real estate, and he also serves as a Director of the Texas Real Estate Center. Hallman earned a PhD in Finance at the University of Texas in 1996 and has taught finance and real estate finance courses at McCombs since 2002.

Britt Harris is the President, CEO, and CIO of the University of Texas/Texas A&M University Investment Management Company (UTIMCO), the largest public endowment in the US. He has more than 30 years of investment experience leading several of the largest, most successful, and most innovative investment organizations in the US. In addition, Harris is a member of the President's Working Group for Financial Markets and an advisor to the New York Federal Reserve and the Dallas Federal Reserve. Prior to his arrival at UTIMCO, Harris was the CIO for the Teacher Retirement System of Texas (TRS), the CEO for Bridgewater Associates, and the CIO and President for Verizon Investment Management Corporation. Previously, Harris was a Managing Director for Asea Brown Boveri in Europe. Three times he has been named one of America's leading pension plan investment chiefs and has been consistently named one of the top five asset investors in the world. In 2013, he was honored with a lifetime achievement for distinguished service to the financial industry. Harris also serves as an Executive Professor for Titans of Investing at Texas A&M University and the University of Texas. He has also guest lectured on investments and public policy at Harvard, Princeton, and Yale.



Jay Hartzell is the President of The University of Texas at Austin. He holds the Trammell Crow Regents Professorship in Business. He is also a Texas Ex. Prior to becoming President, Hartzell served as the 12th Dean of the McCombs School of Business at UT Austin, one of the largest and most distinguished business schools in the country. As Dean for more than four years, Hartzell launched the Goff Real Estate Labs, elevated the Canfield Business Honors program, and opened Rowling Hall, the home of UT's MBA program. He helped create many significant partnerships with colleges and schools across campus, including the Dell Medical School, the College of Fine Arts, the College of Liberal Arts, the College of Natural Sciences, and the Moody College of Communication. He also established the position of Associate Dean of Diversity and Inclusion at the McCombs School and the McCombs Diversity and Inclusion Committee. Hartzell joined UT in 2001 after teaching at New York University's Stern School of Business. Prior to his time as Dean, he held several key administrative roles at the McCombs School of Business. His most notable positions include Senior Associate Dean for Academic Affairs, Chair of the Finance Department, and Executive Director of the McCombs School's Real Estate Finance and Investment Center. Hartzell serves on the boards of directors for MGIC Investment Corporation, the Texas Exes, and Austin Habitat for Humanity. Hartzell previously served as a member of the board of directors of the American Real Estate and Urban Economics Association. In addition to his academic experience, he previously worked as a consultant with Hewitt Associates. Hartzell holds a BS in Business Administration and Economics (cum laude) from Trinity University and a PhD in Finance from The University of Texas at Austin. His research focuses on real estate finance, corporate finance, and corporate governance. His articles have been published in leading journals in the field, including the Journal of Finance, Journal of Financial Economics, Real Estate Economics, and The Review of Financial Studies.



Meeta Kothare is an Adjunct Professor in the McCombs School of Business at the University of Texas at Austin and the LBJ School of Public Affairs. She is the inaugural Managing Director of the Social Innovation Initiative at McCombs. Previously, she founded Neeva Solutions, a management consulting firm assisting nonprofits and for-profit organizations dedicated to social impact. Kothare has more than 25 years of academic, business, and social-sector experience. At the McCombs School, she has taught in the MBA, Business Honors, and Executive Education programs. Her research on corporate finance, corporate governance, and securities markets has appeared in leading academic finance journals. Kothare has dedicated her personal and professional life to supporting social and sustainable innovation. She focuses primarily on the role of finance, systems change, and human-centered design in promoting such innovation. Her areas of expertise include impact and sustainable finance, impact measurement, systems change, and social entrepreneurship. Kothare is a recipient of the 2019 UT President's Award for Global Learning for her research on social determinants of diabetes management in underserved communities. She is also actively engaged in community service and philanthropy and is a frequent speaker on sustainability and social impact. Kothare holds a PhD in Finance and an MS in Applied Economics from the University of Rochester and an MBA from the University of Georgia.

**Eric Lang** is the Senior Managing Director of Private Markets at Teacher Retirement System of Texas (TRS). He is responsible for formulating and directing the investment strategy and portfolio construction for 35% of the trust (15% allocation to real estate, 14% allocation to private equity, and 6% allocation to energy, natural resources, and infrastructure). Lang serves on the Executive Investment Committee and is Co-Chair of the IMD Management Committee. He is also a member of the Internal Investment Committee. Prior to his current position, Lang was a Managing Director of Real Assets at TRS. Previously, Lang was Managing Director of Kennedy Wilson. He also was an Asset Manager with American General Corporation. He started his career at Landauer Real Estate Counselors. Lang received a BBA from the University of Texas in Austin and an MBA from the University of Houston. He served as Chairman of PREA and was a member of PREA's Capital Market Affinity Group. He was Chairman of the 2009 PREA Fall Conference and was the inaugural Chairman of the PREA|IPD US Property Fund Index Advisory Board.



**Steve LeBlanc** is the Founding Partner and Senior Advisor to CapRidge Partners, a fully integrated real estate and private equity operating company focused on value investments in commercial properties in the growth markets of the US. He is the Associate Director of the Real Estate and Finance Council and was an adjunct teacher at the McCombs School of Business at the University of Texas at Austin, where he led the creation of the Real Estate Certificate Program for Undergraduate Students. Before founding CapRidge Partners, LeBlanc was the Senior Managing Director of private markets, overseeing the real assets, private equity, and principal investment portfolios at the \$160 billion Teacher Retirement System of Texas (TRS). Prior to TRS, he was Chief Executive Officer, President, and board member of Summit Properties. Earlier in his career, LeBlanc was President of Urban Growth Property Trust, Executive Vice President of Archstone Communities Trust, and a Senior Partner at Lincoln Property Company. He is a member of PREA, was a Trustee and a Governor of the Urban Land Institute, and served on the Board of Trustees of the Real Estate Roundtable and the Investment Advisory Board of the Employee Retirement System of Texas. LeBlanc has been on Bloomberg Television's *Street Smarts* and *Money Moves* as well as a guest host on CNBC's *Squawk Box*. He has a BBA in Real Estate/Finance from the University of Texas at Austin.

**John McKinnerney** is a Founding Principal of Castle Hill Partners. His role includes acquisitions, investment analysis, and overall business strategy. Prior to Castle Hill Partners, McKinnerney was a Principal with Simmons Vedder Partners for 14 years. Before joining Simmons Vedder, he was a Regional Acquisitions Partner with JPI. McKinnerney is an active member of the Urban Land Institute, where he recently served as Chair for the IOPC Gold Product Council. He also serves on the Executive Committee for the University of Texas Center for Real Estate Finance and is a past member of numerous advisory boards, including the National Multifamily Housing Council, Housing Works, and the Real Estate Council of Austin. McKinnerney was educated at the University of Texas at Austin and has more than 30 years' experience in commercial real estate acquisitions, development, and finance.



**Meg Merritt**, with Movitas Mobility, has 15 years of experience in managing major projects that bring transit and emerging mobility to communities. She specializes in building consensus by seeking to understand the needs of stakeholders and technical project managers. Merritt began her career in transit and land planning and has spent time in the transportation technology start-up world, where she managed the multimodal mobile experience for private mobility companies and transit authorities. Her project management approach is to build relationships, reach consensus, and leverage skills and strengths across teams. Merritt's expertise in traditional transit planning and cutting-edge mobility technology makes her a skillful navigator into the future of transportation. She was awarded *Mass Transit* Magazine's 40 Under 40 in 2020 and has contributed her thought leadership to writers at City Lab and the *New York Times*.

**Lillian F. Mills** is Dean of the McCombs School of Business at the University of Texas at Austin. She also holds the Lois and Richard Folger Leadership Chair and the Beverly H. and William P. O'Hara Endowed Chair in Business. She joined the school in 2006 and served as Department of Accounting Chair from 2010–2015. Her research interests in accounting for income taxes, tax compliance and international taxation arose through her professional experience, where she was a Senior Manager in taxation for Price Waterhouse. She worked at the University of Arizona from 1997–2005. Dean Mills also consulted to the IRS Large Business and International division for 20 years. In 2005 and 2006, she was a Stanley Surrey Senior Research Fellow at the Office of Tax Analysis for the US Treasury Department. In 2007, she was appointed to the IRS Information Reporting Program Advisory Committee as a member of the Tax Gap Measurement subcommittee. Her service to the academy includes Chair of the 2016 AAAVJ. Michael Cook/Deloitte Doctoral Consortium, President of the 2009–2010 President of the American Taxation Association, and Chair of the inaugural KPMG/ATA Tax Doctoral Consortium in 2005. Mills was an Editor for *The Accounting Review* from 2017–2020 and for *Contemporary Accounting Research* from 2010–2013. In 2014, she received the American Accounting Association EY/Ray Sommerfeld Outstanding Tax Educator Award, for her national leadership in tax doctoral education. Mills earned a BS and an MS at the University of Florida and a PhD at the University of Michigan.



**Jared O'Brien** is a Director of Real Estate for H-E-B and maintains responsibility for the company's real estate portfolio in Central and South Texas. He joined H-E-B in 2008 after completing an MBA at the University of Texas at Austin McCombs School of Business. Prior to graduate school, O'Brien was an officer in the United States Navy. He holds an undergraduate business degree from the University of Houston.

**Bukky Akinsanmi Oyedeji** is a licensed Architect and an Assistant Professor of Strategy at the McCombs School of Business at the University of Texas at Austin. Her research examines the conditions under which firms may attain a superior market position through human assets given their uniquely transient and agentic nature. Specifically, she focuses on the role of complementary firm resources in moderating the value created by a firm's human capital, and she explores these effects within the contexts of employee mobility and employee entrepreneurship. Oyedeji draws on her professional background to understand how spatial configurational characteristics moderate value creation through human capital to affect firm performance. Prior to starting at UT, Oyedeji was the Director of Strategy and Research at Warehaus, an award-winning architecture and engineering design firm with more than 40 years of experience in multiple building types, including commercial, industrial, and multifamily. A member of the American Institute of Architects, Oyedeji is also a LEED Accredited Professional and holds a Master of Architecture, a Master of Environmental Design, as well as a Bachelor of Architecture. She earned a PhD in Strategic Management and Entrepreneurship at the Wisconsin School of Business, University of Wisconsin–Madison.



**Steven Pedigo** is a Professor of Practice at the Lyndon B. Johnson School of Public Affairs at the University of Texas at Austin and the Director of the LBJ Urban Lab. As an expert in urban economic development, regional cooperation, and placemaking, Pedigo has developed strategies for more than 50 cities and regions in the United States and other countries, including New York, Jerusalem, Vancouver, Dallas, Brisbane, the Yukon, Tulsa, Austin, Portland, Newark, San Diego—Tijuana, Miami, São Paulo, Monterrey, Mexico City, Washington, DC, and many others. Prior to joining the LBJ School, Pedigo was Clinical Professor at the Schack Institute of Real Estate at New York University. Earlier in his career, he served as Vice President for the Initiative for a Competitive Inner City, a national research organization founded by Harvard Business School Professor Michael Porter to encourage private-sector investment into US distressed urban areas. Pedigo holds a bachelor's degree from the University of Texas at Austin and graduate degrees from the H. John Heinz III School for Public Policy and Management at Carnegie Mellon University and the University of Illinois at Urbana-Champaign.

**Lisa Picard** is President and CEO of EQ Office, where she drives the strategic direction for the company, inspires her team to find creative solutions that challenge past assumptions, and helps customers identify new pathways for success. She joined EQ in 2016 as Chief Operating Officer and was named CEO in 2017. Prior to joining EQ, Picard was Executive Vice President at Skanska Commercial Development, where she was responsible for establishing the company's strategic development and investment for the Pacific Northwest. She founded Muse Development and worked for Hines Interests, where she managed multiple national accounts for pension fund investments in real estate. Picard lectures regularly at MIT and the University of Washington on topics such as design thinking, mindful leadership, real estate innovation, and understanding risk in changing markets. Picard holds two master's degrees from Massachusetts Institute of Technology.



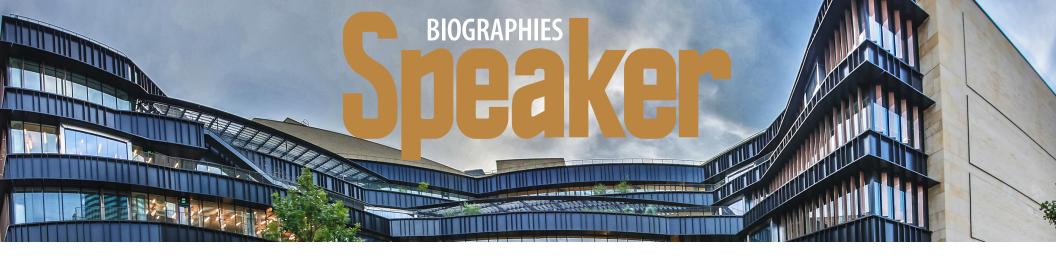
Mark G. Roberts is the Executive Director of the Real Estate Center at the McCombs School of Business at the University of Texas at Austin with more than 30 years of commercial real estate experience. Prior to this, he served as a Managing Director at DWS and held several senior leadership positions, including Head of Research and Strategy, Alternatives and Real Assets, Head of US Multi-Asset and Solutions, and Co-Head of Research for DWS. In this role, Roberts led the research teams that support the firm's global real estate investment process, as well as leading a portfolio management team responsible for more than \$2 billion in multi-asset strategies. From 1995 until joining DWS's Real Estate in June 2011, he served as Global Head of Research at Invesco Real Estate, a division of Invesco Asset Management Limited. From 2003 to 2011, Roberts was Chairman of the firm's investment strategy group and also served as a member of various Executive and Investment committees. Prior to joining Invesco Real Estate in 1995, Roberts was Director of Construction/Development for Club Corp International Inc., a global hospitality company, in Dallas, TX. Roberts was the Chairman of the Board of NCREIF, President of RERI, Chairman of the NCREIF Research Committee, and a member of the NCREIF Fund-Index Subcommittee, which developed the NFI-ODCE Index. He is on the Leadership Committee of the Global Real Estate Fund Index, which is a joint effort of NCREIF (US), INREV (Europe), and ANREV (Asia-Pacific). Roberts holds an MS in Real Estate from the Massachusetts Institute of Technology and a BA in Architecture from the University of Illinois at Urbana.

**David Robinson Jr.** serves as Director of Parks and Recreation at Weston Urban, where he is focused on launching and programming Weston Urban's new downtown park. Prior to Weston Urban, he was with Blueprint Local, a firm investing in real estate development to promote long-term, inclusive economic growth. Prior to Blueprint Local, Robinson led Admiral Capital Group's efforts to make a strong social impact in the cities where the firm invests. His focus was to expand Admiral's platform to make direct impact investments as well as scaling the philanthropic work. Before Admiral Capital Group, Robinson spent three years working for sports and education technology start-ups in Austin and New York. He was born and raised in San Antonio and graduated from the University of Texas at Austin. He is currently pursuing a master's degree in Urban and Regional Planning at the University of Texas at San Antonio.



**Todd Runkle** is Co-Managing Director and Principal of Gensler Austin. Under his leadership, the office has grown from five professionals to nearly 100 in just ten years. The mix of project types and sizes in the office's portfolio reflects the diversity of Runkle's experience with commercial office buildings, hotels, mixed-use developments, master planning, and workplace interiors. He earned a reputation in the local market for his keen ability to understand the business of design and the economics of meeting his clients' needs by engaging in strategic analysis of real estate options and finding creative design solutions. In 2016, Runkle played an instrumental role in expanding Gensler's presence into the San Antonio market with the opening of the San Antonio studio.

**Melanie Schiff** is a Principal in the Ares Investor Relations Group, where she focuses on real estate investor relations. Prior to joining Ares in 2019, Schiff was a Director in the Global Client Group and an alternatives investment Specialist with a focus on real asset strategies at Deutsche Asset & Wealth Management (f/k/a Deutsche Asset Management). Previously, she was a Vice President of Client Service with the VanBarton Group, a real estate investment and advisory firm, where she supported the firm's capital-raising efforts. Schiff holds a BA in Geography from Colgate University and an MUP from New York University's Robert F. Wagner School of Public Service.



**Lawrence Speck** holds the W. L. Moody, Jr. Centennial Professorship in Architecture, is a Distinguished Teaching Professor, and is a University of Texas System Academy of Distinguished Teachers Fellow at the University of Texas at Austin. He came to the faculty of the School of Architecture in 1975 after teaching at MIT for three years. He served as Founding Director of the Center of American Architecture and Design from 1982–1990, was Associate Dean from 1990–1992, and was Dean of the School from 1992–2001. He has maintained an active architectural practice since 1975, initially as Lawrence W. Speck Associates and, since 1999, as a Principal in the firm Page. His design work has been recognized by more than 100 national, state, and local design awards over the past 25 years and has been published in 120+ articles in the US, England, Brazil, Italy, Japan, Turkey, China, and Germany. Speck is the author of more than 70 publications (including three books and 11 chapters in books by others) focusing primarily on 20th-century American architecture and urbanism. He also wrote and hosted the PBS documentary Building the American City: San Antonio. Teaching duties include the entry-level undergraduate course Architecture and Society, Theory I for graduate students, and a course in Creative Problem Solving. Speck has won 18 university-wide teaching and service awards, including the Regents' Outstanding Teaching Award, the Friar Centennial Teaching Fellowship, the Chancellor's Council Teaching Award, the Blunk Centennial Professorship, and the Amoco Teaching Award. He is a member of the UT Academy of Distinguished Teachers. In 2005, he received the Rominiec Award given by the Texas Society of Architects for most-outstanding architectural educator in the state, and in 2011, he was the recipient of the ACSA/AIA Topaz Medallion given to one individual in North America in recognition of his or her contribution to architectural education. Speck is deeply committed to downtown revitalization and to the creation of environments where pedestrian and bicycle transportation can flourish. He has also served as a member of the Architectural Advisory Board for the US State Department Office of Overseas Buildings Operations, as a national Peer Reviewer for the US General Services Administration, and on the boards of national environmental groups such as Greenquard and Air Quality Sciences. He earned a BS in Architecture and Management and an M.Arch from MIT.

**Sheridan Titman** is a Professor in the Department of Finance at the McCombs School of Business at the University of Texas at Austin and holds the Walter W. McAllister Centennial Chair in Financial Services. He is also the Director of the Energy Management and Innovation Center at UT. Titman earned a PhD at Carnegie Mellon University. His research interests include both investments and corporate finance.



**Shiva Viswanathan** is a Senior Managing Director and serves as the Co-Head of US Acquisitions at Northwood Investors. He is responsible for overseeing the team in sourcing and executing new investments. Viswanathan joined Northwood in 2010 and has originated and executed investments across various sectors throughout the US. Prior to joining Northwood Investors, Viswanathan worked at Blackstone Real Estate Advisors, where he was involved in multiple corporate and property-level investments in the US. Viswanathan received dual Bachelor of Science degrees in Economics and Management Science from the Massachusetts Institute of Technology. He also received a Master's in Real Estate Economics and Finance from the London School of Economics, where he graduated with distinction.

**Jennifer Wenzel** is a Director at the Teacher Retirement System of Texas (TRS). She joined TRS in 2009 and is a member of the Investment Division Real Estate team, where she leads investments in both funds and principal investments across property types and geographies. Prior to joining TRS, Wenzel worked at Cherokee Investment Partners, a real estate private equity fund specializing in brownfield redevelopment, and Crow Holdings, a family office that manages the investments of the Trammell Crow family. Wenzel received a BBA in Finance from the University of Texas at Austin. She is a member of the Advisory Council for Austin McCombs School of Business Real Estate Finance & Investment Center.