

## John W. Koza Leadership Fellows

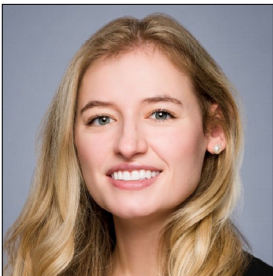
PREA is pleased to announce the **2025 recipients** of the John W. Koza Leadership Fellows Program.



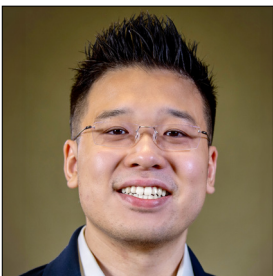
**Mark Colussi** is an Associate at the Healthcare of Ontario Pension Plan (HOOPP), and has been contributing to the organization's investment strategies for three years. In this role, Colussi focuses on the multifamily, retail, and private credit portfolios. Prior to HOOPP, Colussi held a position at Realstar Group, gaining valuable experience in multifamily real estate. Colussi holds the Chartered Financial Analyst designation, demonstrating a high level of expertise in investment analysis and portfolio management. Colussi graduated from the University of Toronto with a Bachelor of Commerce degree.



**Andrew Philps** is an Associate on the Americas Investments team at QuadReal Property Group, where he is responsible for evaluating new equity investment opportunities and managing existing investments across asset classes and geographies. Originally from Vancouver, BC, he joined QuadReal's New York office in 2020. Philps graduated cum laude from the University of Southern California Sol Price School of Public Policy with a BS in Real Estate Development.



**Claire Sparks** is an Associate on the Investments team at Oxford Properties Group. She joined Oxford's New York team in 2021 and is responsible for evaluating both debt and equity investment opportunities across various markets in the US. Prior to joining Oxford, Sparks spent five years with KeyBank's Institutional Real Estate Group in Atlanta, where she focused on unsecured financing for REITs. She holds a BA in Economics from Case Western Reserve University.



**George Zhang** is an Investment Associate at the Teacher Retirement System (TRS) of Texas, working on the investment and management of its real estate portfolio across strategies and geographies. His focus areas have included GP equity / platform investing, data centers, housing, technology and innovation, among others. He has also served as a coleader of the team's summer internship program. Prior to TRS, Zhang was a member of the real estate acquisitions team at Gemdale USA Corporation. He received a master's degree focused on real estate and architecture from Harvard University, where he was awarded the Ferdinand Colloredo-Mansfeld Prize for superior achievement in real estate studies. He also holds a BS in Architecture from Washington University.

For more information about the [PREA John Koza Leadership Fellows Program](#), visit the PREA website.