John W. Koza Leadership Fellows

PREA is pleased to announce the **2022 recipients** of the John W. Koza Leadership Fellows Program.

Casey High is a Real Estate Portfolio Manager for the North Carolina Retirement Systems (NCRS), where he is responsible for overseeing externally managed investments. Prior to joining the Real Estate team at NCRS, High was a Portfolio Manager on the Public Equities team, where he was responsible for directly managing US equity index portfolios. Prior to that, he worked in the Consulting Research Group at CAPTRUST Financial Advisors, where he provided asset allocation and investment recommendations to defined benefit, endowment, and foundation clients. High attended North Carolina State University and earned a BS in Business Administration with a concentration in Finance. He has also passed Levels I and II of the Chartered Financial Analyst program.

Ted Nelson is a Senior Investment Analyst for Utah Retirement Systems (URS). His work covers a wide breadth of functions, including transactions, risk analysis, research, and operational duties. He is primarily focused on specialty housing, office, and retail. Prior to joining URS, Nelson worked for Peak Capital Partners and Conservice. He holds an MBA from Brigham Young University and a BS in Accounting from Utah State University; he is a CAIA charterholder and a level II CFA candidate.

Jake O'Hagan has been at the California State Teachers' Retirement System (CalSTRS) for ten years and has served as an Investment Officer in the Real Estate Unit for the past two years. In this role, he helps oversee more than $5 billion in commitments to the single-family housing and opportunistic/value-added portfolios. Additionally, he is a member of the portfolio risk management team responsible for portfolio performance analytics and strategic planning. O'Hagan earned a BS in Accounting and a master's degree in Finance from Colorado State University and is a CCIM candidate.

Sriyas Pande is an Investment Analyst on the Real Estate Team at Employees Retirement System (ERS) of Texas, where he is responsible for evaluating investment opportunities across asset classes and geographies (domestic and international). Prior to joining ERS, Pande worked in various smaller/regional private real estate investment firms, where his responsibilities spanned from acquisition to asset management. Pande holds a BBA in Finance from Texas Christian University and an MS in Real Estate from Baruch College, City University of New York.

For more information about the PREA John Koza Leadership Fellows Program, visit the PREA website.