

John W. Koza Leadership Program

October 2025

Purpose of the John W. Koza Leadership Program

Named in recognition of former PREA Chair John Koza, the Koza Leadership Fellows Program is designed to promote engagement in PREA among up-and-coming leaders in the institutional investor community.

Aimed at helping investors familiarize with the organization early in their investment careers to ensure that they are fully aware of the educational resources available to them. The program will also be a source of the association's next generation of institutional leadership.

John Koza was a long-time PREA supporter, Board Director and, from 2003-04 Chair of the PREA Board of Directors. He was a staunch advocate for the association's educational initiatives, including the PREA Institute, conferences and CEO Leadership Forum.

Eligibility:

- The Koza Leadership Fellows Program is open only to institutional investor members of PREA.
- While there are no age restrictions, applicants must have three years of combined real estate investment experience at an investor and/or investment manager organization.
- Additionally, candidates must have an interest in becoming more active participants in PREA and its investor initiatives.

The deadline for submissions is December 19, 2025.

How to participate:

- Eligible individuals may be nominated by supervisors, or may apply directly, providing contact information for their supervisor.
- One reference is required per application. Individuals are recommended to submit two references wherever possible.
- No more than nine Koza Fellows will be selected annually by PREA's Institutional Investor Council.
 - *Note, the number from any single investor organization will be limited to one and the PREA Institutional Investor Council will make all efforts to balance Koza Fellows by investor category.*
 - *Notice of acceptance into the program will be sent to both the candidate and the supervisor/sponsor.*

Benefits and engagement expectations:

Koza Fellows will receive a conference fee waiver and a travel expense stipend of up to \$8,000 per year to attend the PREA Spring Conference in March, the PREA Institute in May/June and the PREA Fall Annual Investor Conference in October.

- The Koza Leadership Program runs for two-years.
- Each Koza Fellow is required to attend the PREA Spring, PREA Institute and PREA Fall meetings each year during their Fellowship period.
- Fellows will also be invited to participate in PREA through its standing committees, affinity groups and/or select projects as determined by the PREA Institutional Investor Council.
- At the conclusion of the first year of the program, each Fellow will share insights into their experiences in a report to the Investor Council.

The deadline for submissions is December 19, 2025. Questions? Please email zoe@prea.org.

John W. Koza Leadership Program

To be considered for a **John W. Koza Leadership Fellow** position, please complete the following form and forward it along with supporting materials to Zoe Hughes (zoe@prea.org). **Please be sure you review all eligibility, nomination and selection criteria before submitting your application.**

Eligible individuals may be nominated by supervisors, or may apply directly, providing contact information for their supervisor.

Submission deadline is December 19, 2025

Name _____

Organization _____

Title _____

Years at current organization _____

Years working in real estate-related positions _____

Have you attended PREA events in the past? **Yes** **No**

If yes, which events?

If no, why not?

Recommended additional information to be submitted with your application:

- **Letter of Interest: A one-page statement of interest from you indicating your interest in becoming a more active participant in PREA and the institutional investor projects and initiatives**
- **Résumé**
- **Letter(s) of recommendation**
- **References**

Participation in the Leadership Fellows Program is limited to representatives of member firms that fall within the “Investor” category. Institutional Investors are not for profit organizations that invest predominantly for their own account (at least 80% of total real estate assets invested), such as, corporate and public pension funds, endowments, foundations, Taft Hartley plans and comparable international investors.