

John W. Koza Leadership Program

October 2022

Purpose of the John W. Koza Leadership Program

Named in recognition of former Chairman John Koza, a respected industry leader and exponent of investor education, the Leadership Fellows Program is designed to promote engagement in PREA among up-and-coming leaders in the institutional investor community. The objective is to familiarize investors with the organization early in their investment careers to ensure that they are fully aware of the educational resources available to them. The program will also be a source of the Association's next generation of institutional leadership.

Eligibility

Participation in the Leadership Fellows Program is limited to representatives of member firms that fall within the "Investor" category. Additionally, candidates for selection as Fellows must have an interest in becoming more active participants in PREA and its investor initiatives. There are no age limits or work experience requirements to be considered for the John W. Koza Leadership Fellow designation.

Application and Selection

Eligible individuals working at investor member firms are invited to apply. Applicants should submit a résumé and a one-page statement indicating their interest in participation and desire to engage in the organization through affinity group or standing committee membership. The Institutional Investor Council will select new Fellows each year from among the applicants, with an eye to maintaining balance by investor category.

Benefits

Each Fellow will receive a conference fee waiver and travel expense stipend of up to \$2,000 per event (subject to the gift policy of the representative's firm) to attend the Spring Conference, the Annual Investor Conference, and the PREA Institute. If the current environment does not allow for live, in-person events to be held, Fellows will receive complimentary registration to virtual events. Each Leadership Fellow will participate for a two-year period and is required to attend the PREA events during the Fellowship period.

Engagement

At the beginning of the two-year scholarship period, Fellows will be asked to contribute their time and skills to the Association through participation in PREA's standing committees, affinity groups, and/or select projects as determined by the PREA Institutional Investor Council. Experience within the leadership structure will give Fellows the opportunity to maximize the benefits of membership for their own firms as well as benefit the Association at large. Additionally, their participation in PREA's educational forums will give them opportunities to expand upon their knowledge of industry trends and developments.

John W. Koza

Leadership Program

To be considered for a John W. Koza Leadership Fellow position, please complete the following form and forward it along with supporting materials to Jack Nowakowski (jack@prea.org).

An individual may directly apply or a supervisor may apply for an individual.

Submission deadline is December 5, 2022

Name _____

Organization _____

Title _____

Years at current organization _____

Years working in real estate–related positions _____

Have you attended PREA events in the past? ☐ Yes ☐ No

If yes, which events?

If no, why not?

Recommended additional information to be submitted with your application:

- **Letter of Interest: A one-page statement of interest from you indicating your interest in becoming a more active participant in PREA and the institutional investor projects and initiatives**
- **Résumé**
- **Letter(s) of recommendation**
- **References**

Participation in the Leadership Fellows Program is limited to representatives of member firms that fall within the “Investor” category. Institutional Investors are not for profit organizations that invest predominantly for their own account (at least 80% of total real estate assets invested), such as, corporate and public pension funds, endowments, foundations, Taft Hartley plans and comparable international investors.