

The majority of donor funds committed to the Foundation are spent directly on programs, expanding the career pipeline of diverse talent, and disseminating best practices to advance diversity and inclusion in the institutional real estate industry.

DONOR LEVEL *Pledge payments can be made in annual installments over a five-year period.*



DIVERSITY CHAMPIONS \$1,000,000+

All benefits associated with the Founding Governors level plus:

- Two features highlighting the firm's diversity efforts in the PREA Quarterly publication on the Foundation's spread
- One additional intern placement fee per year for the life of the pledge term (fees for TWO interns are included in total)
- Display of Diversity Champions badge on the firm's website and other collateral



FOUNDING GOVERNORS \$500,000-\$999,999

All benefits associated with the Founding Benefactors level plus:

- Eligibility to serve on the PREA Foundation Board of Directors
- Feature interview of the firm's diversity efforts on the Foundation's website
- Display of Founding Governors badge on the firm's website and other collateral



FOUNDING BENEFACTORS \$250,000-\$499,999

All benefits associated with the Founding Patrons level plus:

- Two mentions per year of the firm's diversity efforts on the Foundation's website
- · One intern placement fee per year for the life of the pledge term (fees for ONE intern are included in total)
- Invitation to PREA Foundation events for donors in the 250k+ levels
- Display of Founding Benefactors badge on the firm's website and other collateral



FOUNDING PATRONS \$100,000-\$249,999

All benefits associated with the Founding Sponsors level plus:

- Priority access to recruitment of summer interns during Phase 1 of the recruitment cycle (beginning in June) for the life of the pledge term*
- A one-year eligibility to showcase diversity initiatives on the Foundation's website
- Display of Founding Patrons badge on the firm's website and other collateral



FOUNDING SPONSORS *\$50,000-\$99,999*

All benefits associated with the Supporting Donors level plus:

- · Recognition in the Foundation's brochure
- Invitation to PREA Foundation general events
- Display of Founding Sponsors badge on the firm's website and other collateral

SUPPORTING DONORS <\$50,000

- · Recognition on the Foundation website
- · Recognition in the Foundation's annual report
- Access to recruitment of summer interns in Phase 2 of the recruitment cycle (beginning in January) for the life of the pledge term*

^{*}Recruitment fee paid directly to SEO is not included