Financial Statements

Years ended December 31, 2020 and 2019

Financial Statements Years ended December 31, 2020 and 2019

CONTENTS

| | Page |
|-----------------------------------|------|
| Independent Auditor's Report | 1-2 |
| Financial Statements | |
| Statements of Financial Position | 3 |
| Statements of Activities | 4 |
| Statements of Functional Expenses | 5 |
| Statements of Cash Flows | 6 |
| Notes to Financial Statements | 7-11 |

INDEPENDENT AUDITOR'S REPORT

To the Board of Directors PREA Foundation, Inc. Hartford, Connecticut

Report on the Financial Statements

We have audited the accompanying financial statements of PREA Foundation, Inc. (a New York nonprofit corporation), which comprise the statements of financial position as of December 31, 2020 and 2019, and the related statements of activities, functional expenses, and cash flows for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

INDEPENDENT AUDITOR'S REPORT

(continued)

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of PREA Foundation, Inc. as of December 31, 2020 and 2019, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Leonard, Mulherin & Greene, P.C.

LEONARD, MULHERIN & GREENE, P.C. Braintree, Massachusetts

March 29, 2021

Statements of Financial Position December 31, 2020 and 2019

| | | 2020 | 2019 |
|---|----|------------|--------------|
| ASSETS | | | |
| Current Assets | | | |
| Cash and cash equivalents | \$ | 8,860,613 | \$ 6,799,431 |
| Contributions receivable, current portion, net | | 2,788,200 | 3,090,534 |
| Prepaid grant | | 540,000 | 525,000 |
| Prepaid expenses | | 1,207 | 1,198 |
| Total current assets | | 12,190,020 | 10,416,163 |
| OTHER ASSETS | | | |
| Contributions receivable, less current portion, net | | 1,978,721 | 4,142,890 |
| • | | | • |
| Total assets | \$ | 14,168,741 | \$14,559,053 |
| | | | |
| LIABILITIES AND NET ASSETS | | | |
| Current Liabilities | | | |
| Accounts payable and accrued expenses | \$ | 18,258 | \$ 25,894 |
| Due to affiliate | Ψ | 1,200 | - / |
| | | · | 27,090 |
| Total liabilities | | 19,458 | 52,984 |
| | | | |
| NET ACCETO | | | |
| NET ASSETS | | 0 000 000 | 7.070.045 |
| Without donor restrictions | | 9,382,362 | 7,272,645 |
| With donor restrictions | | 4,766,921 | 7,233,424 |
| Total net assets | | 14,149,283 | 14,506,069 |
| Total liabilities and net assets | \$ | 14,168,741 | \$14,559,053 |

Statements of Activities

Years ended December 31, 2020 and 2019

| | | 2020 | | | 2019 | |
|--|--------------|--------------|---------------|--------------|-----------------|------------|
| | Without | | | Without | | |
| | Donor | With Donor | | Donor | With Donor | |
| | Restrictions | Restrictions | Total | Restrictions | Restrictions | Total |
| REVENUE AND SUPPORT | | | | | | |
| Contributions | \$ 133,200 | \$ 491,031 | \$ 624,231 | \$ 1,310,005 | \$ 2,708,026 \$ | 4,018,031 |
| In-kind contributions | 7,114 | - | 7,114 | - | - | - |
| Interest income | 17,624 | | 17,624 | 89,177 | <u>-</u> | 89,177 |
| Net assets released from restrictions | 2,957,534 | (2,957,534) | - | 2,272,033 | (2,272,033) | |
| Total revenue and support | 3,115,472 | (2,466,503) | 648,969 | 3,671,215 | 435,993 | 4,107,208 |
| EXPENSES AND LOSSES | | | | | | |
| Program Services | | | | | | |
| Grants and outreach | 735,000 | - | 735,000 | 77,000 | - | 77,000 |
| Total program services | 735,000 | - | 735,000 | 77,000 | - | 77,000 |
| Supporting Services | | | | | | |
| Management and general | 262,466 | _ | 262,466 | 204,063 | _ | 204,063 |
| Fundraising | 8,289 | _ | 8,289 | 7,269 | _ | 7,269 |
| Total supporting services | 270,755 | - | 270,755 | 211,332 | _ | 211,332 |
| Total expenses | 1,005,755 | - | 1,005,755 | 288,332 | - | 288,332 |
| Losses | | | | | | |
| Uncollectible contributions receivable | - | - | _ | - | 100,000 | 100,000 |
| Total expenses and losses | 1,005,755 | | 1,005,755 | 288,332 | 100,000 | 388,332 |
| CHANGE IN NET ASSETS | 2,109,717 | (2,466,503) | (356,786) | 3,382,883 | 335,993 | 3,718,876 |
| NET ASSETS, beginning of year | 7,272,645 | 7,233,424 | 14,506,069 | 3,889,762 | 6,897,431 | 10,787,193 |
| NET ASSETS, end of year | \$ 9,382,362 | \$ 4,766,921 | \$ 14,149,283 | \$ 7,272,645 | \$ 7,233,424 \$ | 14,506,069 |

The accompanying notes are an integral part of these financial statements.

Statements of Functional Expenses Years ended December 31, 2020 and 2019

| | | 2020 | | | | 2019 | | | | | | | | | | |
|--|--------------------------------------|--|----|--|-----|---|--------------------------------------|---|----|---------------------------------|----|--|------|---|----|---|
| | Program Services Supporting Services | | | | | | Program Services Supporting Services | | | | | | | | | |
| | | rants and Outreach | | nagement d General | Fun | draising | | Total | | Grants and Outreach | | nagement d General | Fund | Iraising | | Total |
| Grants/contributions Consulting fees Salaries and related Accounting/audit fees Legal fees Marketing Bank fees | \$ | 725,000 - - - - - 10,000 | \$ | - 177,225 31,989 21,191 16,307 - 6,619 | \$ | - - - - - | \$ | 725,000 177,225 31,989 21,191 16,307 10,000 6,619 | \$ | 77,000 - - - - - | \$ | 29,600 - 103,034 50,915 - 2,436 | \$ | - - - - - | \$ | 77,000 29,600 - 103,034 50,915 - 2,436 |
| Meals and entertainment Design services Business insurance Taxes and licenses Office expense Travel Payroll fees | | - - - - - | | 2,623 2,245 2,194 1,989 | | 4,389 3,900 - - - - - | | 4,389 3,900 2,623 2,245 2,194 1,989 | | - - - - - | | 2,790 1,433 3,668 4,611 5,374 202 | | 3,011 4,258 - - - - - | | 3,011 7,048 1,433 3,668 4,611 5,374 202 |
| Total expenses | \$ | 735,000 | \$ | 262,466 | \$ | 8,289 | \$ | 1,005,755 | \$ | 77,000 | \$ | 204,063 | \$ | 7,269 | \$ | 288,332 |

The accompanying notes are an integral part of these financial statements.

Statements of Cash Flows Years ended December 31, 2020 and 2019

| | 2020 | 2019 |
|---|--------------|--------------|
| CASH FLOWS FROM OPERATING ACTIVITIES | | |
| Change in net assets | \$ (356,786) | \$ 3,718,876 |
| Adjustments to reconcile change in net assets | | |
| to net cash provided by (used in) operating activities: | | |
| (Increase) decrease in asset accounts: | | |
| Due from affiliate | - | 34,230 |
| Contributions receivable | 2,466,503 | (335,993) |
| Prepaid grant | (15,000) | (525,000) |
| Prepaid expenses | (9) | (1,198) |
| Increase (decrease) in liability accounts: | | |
| Accounts payable and accrued expenses | (7,636) | 6,447 |
| Due to affiliate | (25,890) | 27,090 |
| Grants payable | - | (100,000) |
| Net cash provided by (used in) operating activities | 2,061,182 | 2,824,452 |
| | | |
| Net increase (decrease) in cash and cash equivalents | 2,061,182 | 2,824,452 |
| Cash and cash equivalents, beginning of year | 6,799,431 | 3,974,979 |
| Cash and cash equivalents, end of year | \$ 8,860,613 | \$ 6,799,431 |

Notes to Financial Statements December 31, 2020 and 2019

1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Nature of Activities

PREA Foundation, Inc. (the "Foundation") was incorporated on April 4, 2017, under the laws of the State of New York. The mission of the Foundation is to further the interests and values of the institutional real estate investment community by advancing industrywide diversity and inclusion. To this end, the Foundation provides financial support to qualified grantee(s), which provide professional development programs and training to encourage minorities to pursue careers in the real estate industry. These activities are funded primarily through contributions from corporations.

Basis of Accounting

The financial statements of the Foundation have been prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America ("GAAP"). The significant accounting policies followed are described below to enhance the usefulness of the financial statements to the reader.

Estimates

The preparation of financial statements in conformity with GAAP requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

Cash and Cash Equivalents

For purposes of the Statements of Cash Flows, the Foundation considers cash and cash equivalents to include all highly liquid investments with an initial maturity of three months or less, including money market funds.

Fair Value Measurements

The Foundation applies the provisions of GAAP for fair value measurements of financial assets and financial liabilities, and for fair value measurements of non-financial items that are recognized and disclosed at fair value in the financial statements on a recurring basis. These provisions define fair value as the price that would be received in selling an asset or paid in transferring a liability in an orderly transaction between market participants at the measurement date. The provisions also establish a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. Application of these provisions has not resulted in any change in the measurement of the carrying value of the Foundation's financial assets or liabilities.

Net Assets

Net assets, revenue and support are classified based on the existence or absence of donor-imposed restrictions. Accordingly, net assets and changes therein are classified and reported as follows:

Net Assets Without Donor Restrictions – Consist of net assets available for use in general operations that are not subject to donor-imposed restrictions.

Notes to Financial Statements December 31, 2020 and 2019

1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Net Assets (continued)

Net Assets With Donor Restrictions – Consist of net assets that are subject to donor-imposed restrictions. Some donor-imposed restrictions are temporary in nature, such as those that will be met by the passage of time or the expending of the net assets for particular purposes as specified by the donor. Other donor-imposed restrictions are perpetual in nature, where the donor stipulates that the principal is to be maintained in perpetuity (donor-restricted endowment) and only the income from such net assets may be expended as specified by the donor or in accordance with the applicable law. Gifts of long-lived assets and gifts of cash restricted for the acquisition of long-lived assets are released to net assets without donor restrictions when the assets are placed in service. Donor-imposed restrictions are released when a restriction expires, that is, when the stipulated time has elapsed, when the stipulated purpose for which the resource was restricted has been fulfilled, or both. When a restriction expires, net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the Statements of Activities as net assets released from restrictions.

Net assets with donor restrictions are restricted for the following purposes at December 31, 2020:

Subject to the passage of time:

| 2021 | \$ 2,788,200 |
|--|--------------|
| 2022 | 1,215,186 |
| 2023 | 634,040 |
| 2024 | 129,495 |
| Total net assets with donor restrictions | \$ 4,766,921 |

Net assets were released from donor restrictions by incurring expenses satisfying the restricted purpose or occurrence of the passage of time or other events specified by the donors as follows during the year ended December 31, 2020:

| Satisfaction of time restrictions | <u>\$ 2,957,534</u> |
|---|---------------------|
| Total net assets released from restrictions | \$ 2,957,534 |

Net assets with donor restrictions are restricted for the following purposes at December 31, 2019:

Subject to the passage of time:

| 2020 | \$ 3,090,534 |
|--|----------------|
| 2021 | 2,440,857 |
| 2022 | 1,171,984 |
| 2023 | 511,889 |
| 2024 | <u> 18,160</u> |
| Total net assets with donor restrictions | \$ 7,233,424 |

Notes to Financial Statements December 31, 2020 and 2019

1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Net Assets (continued)

Net assets were released from donor restrictions by incurring expenses satisfying the restricted purpose or occurrence of the passage of time or other events specified by the donors as follows during the year ended December 31, 2019:

| Satisfaction of time restrictions | \$ 2,272,033 |
|---|---------------------|
| Total net assets released from restrictions | \$ 2,272,033 |

Contributions

Contributions are recognized at the earlier of when received or when a donor declares an unconditional intent to contribute cash or other assets to the Foundation.

Contributions to be received after one year are discounted at an appropriate discount rate commensurate with the risk involved. Amortization of discount is recorded as additional contribution revenue in accordance with donor-imposed restrictions, if any, on the contributions. An allowance for uncollectible contributions receivable, if any, will be recorded (valuation loss) based upon management's judgment of potential collectability and includes such factors as prior collection history, type of contribution and nature of fundraising activity. As of December 31, 2020 and 2019, the Foundation considers its contributions receivable to be fully collectible and, therefore, no allowance for uncollectible contributions receivable has been recorded.

Donated Materials and Services

Donated materials and services are recorded at fair market value on the date of the donation. Donated services are recorded if the services create or enhance non-financial assets or the services are provided by persons possessing certain skills that would typically need to be purchased if not provided by donation.

Functional Allocation of Expenses

The costs of programs and supporting activities have been summarized on a functional basis in the Statements of Activities. The Statements of Functional Expenses present the natural classification of expenses by function. Accordingly, costs have been reported based on the programs and supporting services benefited. The Foundation does not allocate any general and administrative expenses to program services.

Tax Status

The Foundation is qualified under Section 501(c)(3) of the Internal Revenue Code (the "Code") as exempt from federal and state income taxes. The Foundation is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

Subsequent Events

The Foundation evaluated events that occurred after December 31, 2020, the date of the Statement of Financial Position, but before the date the financial statements were available to be issued, March 29, 2021, for potential recognition or disclosure in the financial statements. The Foundation did not identify any subsequent events that had a material effect on the accompanying financial statements.

Notes to Financial Statements December 31, 2020 and 2019

2 - LIQUIDITY AND AVAILABILITY

The Foundation regularly monitors the availability of resources required to meet its operating needs and other contractual commitments. For purposes of analyzing resources available to meet general expenditures over a 12-month period, the Foundation considers all expenditures related to its ongoing activities of its programs as well as the conduct of services undertaken to support those activities to be general expenditures.

Financial assets available for general expenditure, that is, without donor or other restrictions limiting their use, within one year of the Statement of Financial Position date consist of the following as of December 31:

| | 2020 | 2019 |
|--|---------------|-----------------|
| Cash and cash equivalents | \$ 8,860,613 | \$ 6,799,431 |
| Contributions receivable, current portion, net | 2,788,200 | 3,090,534 |
| Total financial assets available within one year | \$ 11,648,813 | \$ 9,889,965 |

3 - CONTRIBUTIONS RECEIVABLE

Contributions receivable consisted of the following as of December 31:

| | 2020 | 2019 |
|---|---------------------|--------------|
| Less than one year | \$ 2,788,200 | \$ 3,090,534 |
| One to five years | 2,071,000 | 4,370,200 |
| Total contributions receivable | 4,859,200 | 7,460,734 |
| Less: discount to net present value | (92,279) | (227,310) |
| Total contributions receivable, net | 4,766,921 | 7,233,424 |
| Less current portion | (2,788,200) | (3,090,534) |
| Long-term contributions receivable, net | \$ 1,978,721 | \$ 4,142,890 |

The Foundation used the average daily treasury yield curve rate to determine the net present value factor for the years ended December 31, 2020 and 2019.

4 - PREPAID GRANT

During the years ended December 31, 2020 and 2019 the Foundation prepaid grants in the amount of \$540,000 and \$525,000, respectively. The grants were made to support the PREA/SEO real estate track summer 2021 and 2020 internship programs.

5 - IN-KIND CONTRIBUTIONS

In-kind contributions consisted of the following for the year ended December 31, 2020:

| | 2020 |
|-----------------------------|-------------|
| Fundraising expense | \$ 6,272 |
| Office and mailing expense | 563 |
| Software expense | 279 |
| Total In-Kind Contributions | \$ 7,114 |

These amounts have been reported as both in-kind revenue and as expenses on the Statements of Activities. The Foundation had no in-kind contributions for the year ended December 31, 2019.

Notes to Financial Statements December 31, 2020 and 2019

6 - CONTINGENCIES AND CONCENTRATION OF CREDIT RISK

Contingencies

On March 13, 2020, a national emergency was declared in the United States as a result of the COVID-19 pandemic. This ongoing public health crisis has had a significant and wide-ranging effect on the United States and local economies. Although management continues to actively assess and respond to the pandemic and related government orders for public health and safety, the longer-term impact of the pandemic on the Foundation's operations and financial position cannot be reasonably determined at this time.

Concentration of Credit Risk

The Foundation maintains its cash in bank deposit accounts, which at times may exceed federally insured limits. The Foundation has not experienced any losses in such accounts. The Foundation believes it is not exposed to any significant credit risk on cash and cash equivalents.

7 - RELATED PARTY TRANSACTIONS

The Foundation was formed by the Pension Real Estate Association (the "Association") and is related to the Association through several shared Board members although there is no requirement in the Foundation's governing documents that any specified numbers of Board members overlap between the Association and the Foundation.

During the year ended December 31, 2020, the Association provided an in-kind contribution of \$7,114 to the Foundation, which represented the cost of various start-up and administrative costs of operations of the Foundation. These costs are included in general and administrative and fundraising expenses in the accompanying Statements of Activities. There were no in-kind contributions from the Association to the Foundation during the year ended December 31, 2019.

On January 15, 2020, the Foundation entered into a service agreement with the Association where the Association provides the Foundation certain accounting, receptionist and IT services. During the year ended December 31, 2020, the Association charged the Foundation \$1,200 for these services, which is included as consulting fees expense on the Statements of Functional Expenses and as a current liability on the Statements of Financial Position.

Prior to January 15, 2020, the Association also provided the Foundation with staff support and general office services. The value of the estimated staff support and general office services provided by the Association was not considered significant to the Foundation's financial statements and, accordingly, not recognized in the financial statements. The majority of the Foundation's fundraising efforts were conducted by its volunteer Board of Directors.

The Association and Foundation collect certain receipts on behalf of each other. The Foundation owed the Association for services of \$1,200 and for receipts collected of \$27,090 as of December 31, 2020 and 2019, respectively.