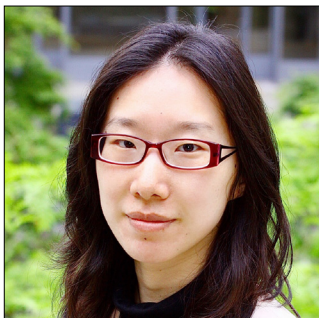


John W. Koza Leadership Fellows

PREA is pleased to announce the **2023 recipients** of the John W. Koza Leadership Fellows Program.



Ike Alder is an Investment Analyst for Utah Retirement Systems (URS), where he works on transactions and asset management. His work is focused on traditional and specialty housing as well as agriculture and timber. Prior to joining URS, Alder completed his undergraduate work in Quantitative Analysis from the University of Utah. Alder is currently pursuing an MBA from the University of Utah.



Mengfei Cao is an Investment Officer at the Seattle City Employees' Retirement System (SCERS), where she is responsible for evaluating investment opportunities and monitoring existing investments across multiple asset classes and markets. She also assists with operational due diligence of all funds across the SCERS portfolio. Prior to joining SCERS, Cao worked at the Clarius group, Blackrock, and Citco fund service. She holds a BS in International Economics and Business from Xiamen University and an MS in Economics and Mathematical Finance from the University of North Carolina at Charlotte; she is a Chartered Financial Analyst (CFA) and Financial Risk Manager (FRM) charterholder.



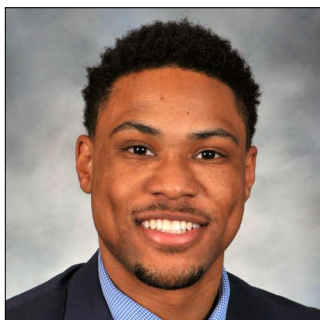
Daniel Choe is an Associate on the Investment team at Oxford Properties Group. He joined Oxford's New York team in 2019 and is responsible for evaluating both debt and equity investment opportunities across various markets in the US as well as monitoring existing investments and partnerships. Prior to joining Oxford, Choe worked in the Real Estate Valuation and Advisory Services group at Houlihan Lokey and started his career at BDO. He holds a BS in Business from the NYU Stern School of Business.



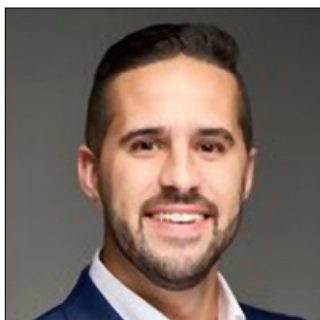
Rachel Groves is an Investment Analyst on the Global Public Equity & Real Assets team at the Pennsylvania Public School Employees' Retirement System. In her role, she assists with the internal management of US, non-US, and infrastructure equity portfolios. She primarily co-leads the internal infrastructure program, which encompasses utilities, transportation, real estate, and energy. She also conducts equity research and trading. Groves served as the Asset Allocation Committee Secretary, where she was in constant collaboration with the Deputy Chief Investment Officer. She is a CAIA Charterholder, a candidate in the CFA program, a member of Young Professionals in Infrastructure, and holds a BS in Economics and a BS in Finance from American University.

John W. Koza Leadership Fellows

PREA is pleased to announce the **2023 recipients** of the John W. Koza Leadership Fellows Program.



Rodney Herenton Jr. is currently an Investment Analyst on the real estate team at the Teacher Retirement System of Texas (TRS), working across both the Fund and Principal Investment portfolios. Prior to joining TRS, Herenton graduated from Stanford University with a major in International Relations and a minor in French. He was also a member of Stanford's men's basketball team during his collegiate years. Herenton grew up in Chicago, where he developed his passions for sports and music.



Tucker McCrabb is a Senior Investment Associate on the Real Estate team at the Teacher Retirement System of Texas (TRS). He joined the trust in December of 2019 and supports the real estate team in all its investment initiatives, with particular focus on investment underwriting and portfolio management. Before joining TRS, McCrabb spent four years at AEW Capital Management as a Research Associate, where he supported core business lines in the underwriting, asset management, and market analysis/selection for AEW Core Property Trust and other SMAs. He earned a BS in Business Management from Babson College in 2015.



Madeleine Sampson is an Associate on the Americas Investment team at QuadReal, where she is responsible for evaluating equity investment opportunities across multiple asset classes and regions, in addition to monitoring existing investments within QuadReal's US portfolio. Prior to joining QuadReal, Sampson spent five years at AIG Global Real Estate, underwriting and originating multifamily and industrial investments in the southwestern US. She graduated summa cum laude from the University of Southern California's Marshall School of Business with a BS in Business Administration and a minor in Mathematical Finance. Sampson was recognized with the Delta Sigma Pi Scholarship Key, awarded to the student with the highest GPA in her graduating class.



Tyler Sevcik joined UTIMCO in June 2020 and serves as a Senior Analyst on the real return team, where he helps oversee investments in real estate, natural resources, and infrastructure. Prior to beginning his full-time career at UTIMCO, Sevcik worked for two years as a student Analyst on the investments team at the Texas A&M Foundation, assisting in manager diligence across all asset classes. Sevcik holds an MS in Finance and a BS in Industrial Distribution from Texas A&M University.

For more information about the [PREA John Koza Leadership Fellows Program](#), visit the PREA website.