PROPERTY MANAGEMENT PATHWAY (PMP)
Become an Employer

URBAN ALLIANCE

SCHEDULE
Interns work 500+ hours

SEPTEMBER
Interns begin pre-employment training

OCTOBER
Mentor training

NOVEMBER to MID-JUNE
Interns work part-time (12 hours/week) Mon-Thurs

SUMMER MID-JUNE to JULY
Interns work full-time (32 hours/week) Mon-Thurs

JULY
Capstone Project and Program Completion

Urban Alliance connects young people to equitable career opportunities through professional development training, paid work experiences and mentorship. In partnership with the PREA Foundation, UA's Property Management Pathway (PMP) introduces young adults to upwardly mobile, living-wage careers within the real estate industry.

URBAN ALLIANCE PROVIDES
- Interns with pre-employment training in essential workplace skills, digital literacy and industry-specific training, along with credentialing through the Institute of Real Estate Management (IREM)
- Mentor training and support through the duration of the program
- Direct payment of interns; liability coverage

JOB PARTNER BENEFITS
- Establish a diverse early entry level talent pipeline strategy for the industry
- Expand commitment to social responsibility, diversity, equity and inclusion strategy, and positive impact in communities
- Provide internal emerging leaders with opportunities to build upon their supervisory experience working with interns

JOB PARTNER INVESTMENT
- **$18,000** per student for recruitment, training, wages, insurance, case management support, and alumni services
- On-site employee designated as a dedicated mentor to supervise intern's professional development
- Meaningful work assignments to fully engage interns within the professional environment

"Part of what Urban Alliance does is get young people ready for career opportunities. We're always trying to create that win-win trying to solve that unemployment problem, and I think the Urban Alliance does that very very well." Zed Smith, Chief Operating Officer, The Cordish Companies

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